



**OREGON AFL-CIO & LERC SUMMER SCHOOL**  
**AUGUST 4 – 6, 2017**  
**UNIVERSITY OF OREGON CAMPUS • EUGENE**

**LERC.UOREGON.EDU/SUMMER-SCHOOL**  
for full workshop descriptions, instructors, and to register!



# OREGON AFL-CIO SUMMER SCHOOL 2017

## AUGUST 4-6, 2017 • UO CAMPUS • EUGENE

### GET UP! STAND UP!

The 2017 AFL-CIO Summer School will focus on how we strengthen unions and build a united movement at a time of growing divisions in the country. Join us for intensive classes and plenary discussions of the challenges facing Oregon workers and what it takes to build a fair economy.

**New this year** Tools for fighting for change while significant portions of our membership are under renewed attack; Building unity across the “political divide” – finding ways to unite members who disagree on politics; Learning how unions can organize and stay strong under “right to work” laws.

### Workshop descriptions, and complete registration information available in early May, 2017 on the LERC website

Participants choose either one CORE course that runs throughout the weekend OR choose 3 workshops from the workshop tracks.

#### Core Courses

##### Building Strong Unions in a Right to Work Environment

*Instructor: Sherman Henry, LERC*

How do you keep a union strong when no one has to pay dues? How do you build a union that members believe in and fight for? This course explores the life of unions under “right to work” laws including how servicing, bargaining committees and leadership has to change to respond to dues being optional. The course is for both beginning and experienced activists, and is taught by someone with long-time experience leading a union in a “right to work” state.

##### Winning Issues Campaigns in the Workplace

*Instructors: Sarah Laslett, LERC and Elizabeth Pellerito, UAUO*

Many union members don't feel connected to contract negotiations, but are upset by local problems in their everyday work lives. This class will teach you how to win campaigns about workplace problems -- without having to file grievances -- and use these fights to get more people involved in the life of the union.

##### United We Stand: Labor History and the Challenge of Solidarity

*Instructor: Bob Bussel, LERC*

This class will explore the challenges unions have faced and the successful strategies they have used to build solidarity based on principles of equity and inclusion over the past century. We will look at films, oral history, cartoons, art, and music to draw lessons from the past that we can apply to the present.

##### American Jobs in a Global Economy: Free Trade, Fair Trade and “Buy American”

*Instructor: Catherine Houston, United Steelworkers*

Ever since NAFTA, American companies have been shipping jobs abroad, to wherever labor is cheapest. This course will focus on what's at stake right now in renegotiating NAFTA, challenging the World Trade Organization, and demanding “Buy American” standards for big infrastructure projects. We will also look at how NAFTA helped drive forced migration from Mexico to the US. Participants will get equipped to know what's what and take a stand on these issues.

#### Workshop Track 1: Advocacy Skills

##### 1A. Representing Co-Workers: Effective Advocacy Skills

*Instructor: Barbara Byrd, LERC*

Do you want to represent your members more successfully? This workshop will examine effective responses to supervisors and how to communicate assertively with management. We'll work with realistic scenarios and share ideas about what really works.

##### 1B. Talking to Management Like an Equal

*Instructor: Barbara Byrd, LERC*

Stewards are legally the equals of management! But how do you move beyond the typical supervisor-employee relationship to successfully exercise that equality? Find out how to walk the walk!

##### 1C. Dealing with Bully Bosses

*Instructor: Barbara Byrd, LERC*

Bully bosses are alarmingly prevalent in today's workplaces. In this class, you'll hear about what makes bullies tick, how to distinguish illegal behavior from other forms of mistreatment, and learn strategies for dealing with bullies.

#### Registration Fees:

**Commuter \$315**

**Double dorm room \$365**

**Single dorm room \$400**

**Registration Closes July 7, 2017**

**No refunds or cancellations after July 7, 2017**

**Summer School and dormitory housing will be located at the University of Oregon Global Scholars Hall and the Knight Law School. This program is designed for union members.**

#### Workshop Track 2: Becoming an Effective Leader for Equity & Inclusion in the Workplace

##### 2A. Building Equity by Combating Harassment Based on Race and Ethnicity

*Instructors: Raahi Reddy, LERC and Heather Blankenheim, SEIU 503*

In this workshop we will explore how racism and xenophobia, from supervisors toward workers or even member to member, can tear away at the fabric of a community. We will learn effective techniques for intervening when a worker is being bullied or harassed. Join us for an informative, interactive and empowering workshop for the equity leader in us all!

##### 2B. Building Equity in the Workplace by Combating Harassment Based on Gender

*Instructors: Raahi Reddy, LERC and Heather Blankenheim, SEIU 503*

We will explore how to stand up for women and LGBT workers in the workplace, learn to identify harassing behavior based on gender, and to be advocates for workers who are facing harassment and bullying from supervisors and co-workers. This workshop builds on Workshop 2A but is open to everyone.

##### 2C. Know Your Rights: Undocumented Immigrants as Co-workers, Customers, and Clients

*Instructors – Cooper Brinson, Staff attorney, Civil Liberties Defense Center and Phil Carrasco, Oregon AFL-CIO*

What are your rights when ICE shows up to your work or home? Union members interact with undocumented immigrants as co-workers and as members of the public at our workplaces. This workshop provides legal education on your rights in the workplace and in serving the public.

#### Workshop Track 3: Policy & Politics

##### 3A. Talking about Dues and “Right to Work”

*Instructors: Chelsea Watson and Alma Raya, Oregon AFL-CIO*

It's possible that in the near future, Oregon may lose its “fair share” law and come under a federal “right to work” law. This workshop will give you the tools, background, comfort and confidence to talk about these issues in a straightforward way with co-workers. All questions are welcome!

##### 3B. Talking Across the Political Divide: a Union for Conservative and Liberal Members – Instructor: Debra Kidney, AFSCME

Conservative union members sometimes feel there is no place for them in unions that typically endorse liberal candidates. Liberal members sometimes feel conservatives support anti-union candidates. In this workshop, you'll learn communication and deep listening skills and work on finding common ground with those who see the world very differently from you.

##### 3C. “And Still They Persisted”: How People are Standing up for Their Communities – Instructor: Raahi Reddy, LERC

The last six months have seen some of the most inspiring uprisings of working people across the country – including marches, community assemblies, and national one-day strikes by immigrants and by women workers. We will learn about these campaigns and share strategies that can be put to use in our communities.

#### For more information:

Gordon Lafer, Faculty Coordinator, [glafer@uoregon.edu](mailto:glafer@uoregon.edu)

Leigh Roberts, Conference Coordinator, [lroberts@uoregon.edu](mailto:lroberts@uoregon.edu)

See our website to register for the Alice Dale Scholarship